



## Collective bargaining class exemption notice form

### 1. Who is in the collective bargaining group?

Describe or list the current members of the group and those who may join the group in the future.

If you have a small group that will not change, you can list the names of all members.

If you expect to add new members over time, you should provide a **general description of the members of the group**. For example: *A group of dairy farmers in the Manning Valley area in New South Wales.*

The collective bargaining group are the owner drivers that are contracted to provide courier "Pick Up and Deliver" (PUD) transport services to IPEC Pty Ltd trading as Toll IPEC (a business of Toll Holdings Ltd) in South Australia.

### 2. Who does the group propose to collectively bargain with?

If you intend to negotiate with just one particular target business, or a small number of known target businesses, you can list the names of each target business.

If you do not yet know all the businesses or organisations you will bargain with (e.g. your group will run a tender) or you expect to add new target businesses over time, you should provide a **general description of the type of target businesses the group intends to collectively bargain with**. For example: *Dairy processing companies.*

IPEC Pty Ltd trading as Toll IPEC (a business of Toll Holdings Ltd)

### 3. What does the group propose to collectively bargain about?

Describe the goods or services that the group proposes to bargain about with the target businesses. For example: *Supply of raw milk.*

Establishing new contractual arrangements for the supply of freight courier transport services.

Subject matter of the proposed collective bargaining includes (but is not limited to):

- Carriage rates (including the labour component thereof);
- A mechanism for those rates to increase from year to year;
- Penalties for services provided outside standard hours;
- Equipment, including painting and badging of vehicles;
- Classifications of work;
- Supply and fitting of Communications expense if/when required;
- Right to assignment of work;
- Supply of work uniforms;
- Dispute settlement procedure

### 4. Contact details

A person the ACCC can contact in relation to the collective bargaining arrangements. This can be any member of the group or a nominated representative who is able to provide the ACCC with further

information about the group if required. The contact person's name, telephone number, email address and signature will be redacted when the ACCC places this notice on its public register.

Please advise the ACCC as soon as possible if the contact person, or their details, change.

Contact person (name and, if relevant, position):

Telephone number:

Email address:

Signature of contact person:

Date:

A large grey rectangular redaction box covers the contact details for the contact person, including their name, telephone number, email address, signature, and date.