



## Collective bargaining class exemption notice form

### 1. Who is in the collective bargaining group?

Describe or list the current members of the group and those who may join the group in the future.

If you have a small group that will not change, you can list the names of all members.

If you expect to add new members over time, you should provide a **general description of the members of the group**. For example: *A group of dairy farmers in the Manning Valley area in New South Wales.*

Retirees WA Inc. (RWA)

### 2. Who does the group propose to collectively bargain with?

If you intend to negotiate with just one particular target business, or a small number of known target businesses, you can list the names of each target business.

If you do not yet know all the businesses or organisations you will bargain with (e.g. your group will run a tender) or you expect to add new target businesses over time, you should provide a **general description of the type of target businesses the group intends to collectively bargain with**. For example: *Dairy processing companies.*

RWA is a registered charitable organisation whose purpose and function is to benefit the elderly. As part of its operations, RWA has a funeral fund where members of RWA are able to effectively pre-pay funerals that are provided at a substantially reduced cost to the market price, due to the staff at RWA doing all of the initial work, including signing members and collecting and disbursing the funds. The discounting is provided by way of agreements between RWA and various funeral directors throughout Western Australia. They are:

Western Australian Funeral Directors Association (WAFDA) has four Perth metropolitan members (covering separate businesses) and ten regional members. WAFDA members supply approximately 83% of funeral services in Western Australia.

Independent Funeral Directors,

Invocare Pty Ltd that have seven Perth Metropolitan members (having several branches) and one country member having two branches.

Independent WA Family Owned and Operated Funeral Homes (referred to as Funeral Services WA Pty. Ltd).

### 3. What does the group propose to collectively bargain about?

Describe the goods or services that the group proposes to bargain about with the target businesses. For example: *Supply of raw milk.*

We cover three areas of collective bargaining which are:

- a) collective discussions and negotiation regarding the terms, conditions and price of RWA Standard Funerals (including entering into RWA agreements), between:
  - i. RWA (on behalf of its members) and WAFDA (on behalf of its members); and
  - ii. RWA (on behalf of its members) and the Independent Funeral Directors (on a one-on-one basis);

- iii. RWA (on behalf of its members) and Invocare Pty Ltd (on behalf of its members); and
- iv. RWA (on behalf of its members) and Funeral Services WA Pty. Ltd (on behalf of its members);
- b) any discussions or agreements among RWA members related to the collective bargaining regarding RWA Standard Funerals; and
- c) any discussions or agreements among WAFDA, Invocare Pty Ltd or Funeral Services Pty Ltd members related to the collective bargaining regarding RWA Standard Funerals.

#### 4. Contact details

A person the ACCC can contact in relation to the collective bargaining arrangements. This can be any member of the group or a nominated representative who is able to provide the ACCC with further information about the group if required. The contact person's name, telephone number, email address and signature will be redacted when the ACCC places this notice on its public register.

Please advise the ACCC as soon as possible if the contact person, or their details, change.

Contact person (name and, if relevant, position):	[Redacted]
Telephone number:	[Redacted]
Email address:	[Redacted]
Signature of contact person:	[Redacted]
Date:	18 May 2022