
From: Robin Shepherd
Sent: Tuesday, 19 February 2019 9:03 AM
To: Dalins, Marie
Cc: Bell, Simon; Reed, Alex; Anness, Helen; Black, Susannah; Charles Cameron; RCSA Info; Hus Nanayakkara; Brooke Lord
Subject: RE: AA1000435 - RCSA - Scope of conduct for authorisation

Good Morning Marie,

We confirm that the email below is a correct reflection of the conversation yesterday.

RCSA requests to amend the application AA1000435 to also seek authorisation, and interim authorisation, in respect of the DDRP, as authorised in A91388. We seek authorisation for the DDRP for a twelve month period commencing on the date of interim authorisation, to allow for any transitional period before authorisation or commencement of the PCGIG.

We thank you and the ACCC for this assistance in amending our application request.

Please advise if you need anything further from us to confirm this requested amendment.

Thank you.

Regards

[Robin Shepherd](#)
General Manager – Operations & Member Services

T: 03 9663 0555 / **D:** PO Box 291 Collins St West
VIC 8007 Australia / **W:** rca.com.au



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From: Dalins, Marie
Sent: 18 February 2019 17:41
To: Robin Shepherd
Cc: Bell, Simon; Reed, Alex; Anness, Helen; Black, Susannah
Subject: AA1000435 - RCSA - Scope of conduct for authorisation

Dear Robin

As discussed with ACCC staff this afternoon, we understand that Recruitment, Consulting and Staffing Association (RCSA) wishes to amend the conduct for which it is seeking authorisation.

Authorisation A91388, which was granted by the ACCC on 12 February 2014 and was the subject of a minor variation on 3 March 2017, authorises the RCSA Code for Professional Conduct, Disciplinary & Dispute Resolution Procedures (DDRP) and relevant clauses of RCSA's Constitution and By Laws.

In its current application for authorisation AA1000435, RCSA sought the following:

- authorisation and interim authorisation in respect of the RCSA Code for Professional Conduct as authorised in A91388 for 12 months;
- authorisation and interim authorisation in respect of the same elements of the RCSA Constitution and By-Laws as authorised in A91388 for ten years;
- authorisation and interim authorisation in respect of a new Professional Conduct and Grievance Intervention Guidelines (PCGIG) for ten years; and
- authorisation in respect of a new code (Code 5) for 9 years to commence 12 months from authorisation.

We understand, and please confirm, that RCSA amends its application AA1000435 to also seek authorisation, and interim authorisation, in respect of the DDRP, as authorised in A91388. We understand that authorisation is requested for the DDRP for a twelve month period commencing on the date of interim authorisation, to allow for any transitional period before authorisation or commencement of the PCGIG.

RCSA is requesting this amendment to allow RCSA to continue to engage in the conduct authorised by the ACCC under application for authorisation A91388 from the expiry date of A91388 on 6 March 2019 for a transitional period while the ACCC continues to assess RCSA's application for authorisation.

Please confirm in writing by 19 February 2019.

A copy of this email and your reply will be placed on the ACCC's public register.

Regards

Marie

Marie Dalins

Director | Adjudication Branch

Merger & Authorisation Review

Monday, Tuesday and Thursday (Job share with Susie Black)

Australian Competition & Consumer Commission

<http://www.accc.gov.au>